

October 24, 2019

The Honorable Jack Reed  
U.S. Senate  
Washington, DC 20510

The Honorable Bill Cassidy, MD  
U.S. Senate  
Washington, DC 20510

Dear Senators Reed and Cassidy:

On behalf of organizations dedicated to improving the health and well-being of children and adolescents, we write in support of the Investment in Tomorrow's Pediatric Health Care Workforce Act (S. 2443), which would reauthorize the Pediatric Subspecialty Loan Repayment Program. Support for pediatric subspecialists is a needed step toward curbing today's demonstrated critical shortage of pediatric medical subspecialists, pediatric surgical specialists, and child and adolescent psychiatrists to help provide children with timely access to the vital health services they need. We appreciate your commitment to ensuring a robust and well-trained health care workforce to care for America's children.

Currently, there is not only a shortage but also a significant disparity in the geographic distribution of pediatric subspecialists trained to treat children in need of specialty care, resulting in many children in underserved areas not receiving timely or appropriate health care. Children and their families often face long waiting lists to see subspecialists or must travel long distances to find needed care. According to a recent survey conducted by the Children's Hospital Association, appointment wait times for certain pediatric subspecialty care far exceed the prevailing benchmark of two-weeks in children's hospitals. The survey showed that the average wait time for a pediatric genetics specialist is 20.8 weeks, 18.7 weeks for a developmental pediatric specialist, and 12.1 weeks for a pediatric pain management palliative care specialist, citing just a few examples.

Shortages threaten to become more severe as fewer medical students choose careers in pediatric mental health care and pediatric subspecialties. There are three primary economic disincentives that discourage medical students from pursuing careers in pediatric subspecialties: (1) additional training beyond their primary residency training of 2-3 years on average, (2) high loan debt due to longer training;<sup>1</sup> and (3) average Medicaid reimbursement that is 30 percent less than Medicare. In addition, the shortage of pediatric subspecialists is compounded both by an aging physician workforce, where the mean age of pediatric subspecialists exceeds 50 years,<sup>2</sup> and by the growing number of children in the United States. In 2016, there were 73.6 million children in the United States under the age of 18. According to the Census Bureau, that number is expected to grow by approximately 5 million by 2050, increasing demand for pediatric health care services.<sup>3</sup>

Timely access to pediatric subspecialists is essential. Longer lag times between symptom onset and treatment may not only result in poorer outcomes but also in greater costs to patients and the health care system. Support for pediatric subspecialty loan repayment will help ameliorate shortages by providing a financial incentive for trainees to choose careers in pediatric subspecialties.

Thank you for your dedication to the health and well-being of children. We look forward to working with you to pass this important legislation.

Sincerely,

AANS/CNS Section on Pediatric Neurological Surgery  
Academic Pediatric Association  
Advocacy Council of ACAA  
American Academy of Allergy, Asthma & Immunology  
American Academy of Dermatology Association  
American Academy of Neurology  
American Academy of Ophthalmology  
American Academy of Pediatrics  
American Association for Pediatric Ophthalmology and Strabismus  
American Association of Child and Adolescent Psychiatry  
American Association of Neurological Surgeons  
American Association of Orthopaedic Surgeons  
American College of Allergy, Asthma & Immunology  
American College of Cardiology  
American College of Rheumatology  
American Epilepsy Society  
American Pediatric Society  
American Pediatric Surgical Association  
American Psychiatric Association  
American Society of Pediatric Hematology/Oncology  
American Society of Pediatric Nephrology  
American Society of Pediatric Neurosurgeons  
American Society of Pediatric Otolaryngology  
American Thoracic Society  
Arthritis Foundation  
Association of Maternal & Child Health Programs  
Association of Medical School Pediatric Department Chairs  
Association of Pediatric Program Directors  
Child Neurology Society  
Childhood Arthritis and Rheumatology Research Alliance (CARRA)  
Children's Health Fund  
Children's Hospital Association  
Congress of Neurological Surgeons  
Council of Pediatric Subspecialties  
Eating Disorders Coalition for Research, Policy and Action  
Endocrine Society  
Global Healthy Living Foundation  
International Foundation for Autoimmune and Autoinflammatory Arthritis  
Lupus and Allied Diseases Association, Inc.  
March of Dimes

Mental Health America  
National Association for Children's Behavioral Health  
National Association of Pediatric Nurse Practitioners  
National Coalition for Infant Health  
National Council for Behavioral Health  
National Infusion Center Association  
Nemours Children's Health System  
North American Society for Pediatric and Adolescent Gynecology (NASPAG)  
North American Society for Pediatric Gastroenterology, Hepatology and Nutrition  
Organization of Neonatal Perinatal Training Program Directors  
Pediatric Endocrine Society  
Pediatric Orthopaedic Society of North America  
Pediatric Policy Council  
Pediatric Pulmonology Training Directors Association  
Scoliosis Research Society  
Societies for Pediatric Urology  
Society for Adolescent Health and Medicine  
Society for Developmental and Behavioral Pediatrics  
Society for Pediatric Dermatology  
Society for Pediatric Research  
Society of Critical Care Medicine  
The National Alliance to Advance Adolescent Health  
The Ray E. Helfer Society  
The Society of Thoracic Surgeons

CC: The Honorable Lamar Alexander, Chair, Committee on Health, Education, Labor & Pensions  
The Honorable Patty Murray, Ranking Member, Committee on Health, Education, Labor & Pensions

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<sup>1</sup>Frintner MP, Mulvey HJ, Pletcher BA, Olson LM. "Pediatric Resident Debt and Career Intentions." *Pediatrics*. 2013. Rochlin JM, Simon HK. "Does Fellowship Pay: What is the Long-Term Financial Impact of Subspecialty Training in Pediatrics?" *Pediatrics*. 2011 Feb;127(2):254-60.

<sup>2</sup>Werner RM, Polsky D. "Comparing the Supply of Pediatric Subspecialists and Child Neurologists." *Journal of Pediatrics*. 2005 Jan; 146(1):20-5.

<sup>3</sup>United States Census Bureau. 2017 National Population Projections Tables. "Table 2. Projected age and sex composition of the population." <https://www.census.gov/data/tables/2017/demo/popproj/2017-summary-tables.html>. Accessed January 4, 2019.